



Oregon

Kate Brown, Governor

Department of Public Safety Standards and Training

Human Resources Division

4190 Aumsville Hwy SE

Salem, OR 97317-8983

503-378-2100

Confidential Fax: 503-378-3326

www.oregon.gov/dpsst

**INFORMED CONSENT
RELEASE AND HOLD HARMLESS FOR CONFIDENTIALITY OF PRE-EMPLOYMENT
BACKGROUND INVESTIGATION DATA**

I fully recognize that under Oregon Law, individuals must clearly demonstrate their personal and moral fitness to serve in a position with the Keizer Fire District, and the burden of proof of my fitness under Oregon Law falls upon me. I further recognize that the Keizer Fire District has both a legal and moral obligation to take every reasonable effort to ensure that any person employed by them will conform to the very highest standards.

I understand that I am authorizing an intensive investigation into all aspects of my personal and moral fitness, and that such an investigation will include contacting persons and/or organizations who have information relating to my suitability. I also understand that those persons and/or organizations may feel inhibited, intimidated or otherwise reticent about furnishing legitimate information concerning my suitability unless the confidentiality of their information can be guaranteed on a permanent basis.

In the event my background investigation for this position should uncover information that I have, or am suspected of having engaged in illegal activities, this information will likely bar me from further consideration for this position. Further, this information may be transmitted to my employer and/or the appropriate authority for their independent investigation.

I further recognize that although some of the information contained in this report is a matter of public record, or would otherwise be accessible to me, this information will be inextricably interwoven with other confidential data to which I would otherwise not be privy.

Therefore, I exonerate, release and discharge the Keizer Fire District, its investigators, agents or assigns, now and in the future, from any claim or damages, whether in law or in equity, on behalf of myself, my heirs, agents, or assigns, for their refusal to make available any and all information contained in this pre-employment investigation, including but not limited to the identity of any person or organization who may have supplied information in the course of this investigation, as well as the substance of any such information supplied, even where such information has been the basis for my disqualification from further consideration.

I hereby knowingly, voluntarily, and specifically, waive any rights I may have to examine, review, or to otherwise discover the contents of this investigation and all documents related thereto, whether by request, appeal, grievance, or by legal process.

Applicant Name

Date

Applicant Signature