



# Keizer Fire District

Protecting Lives, Property, and the Environment

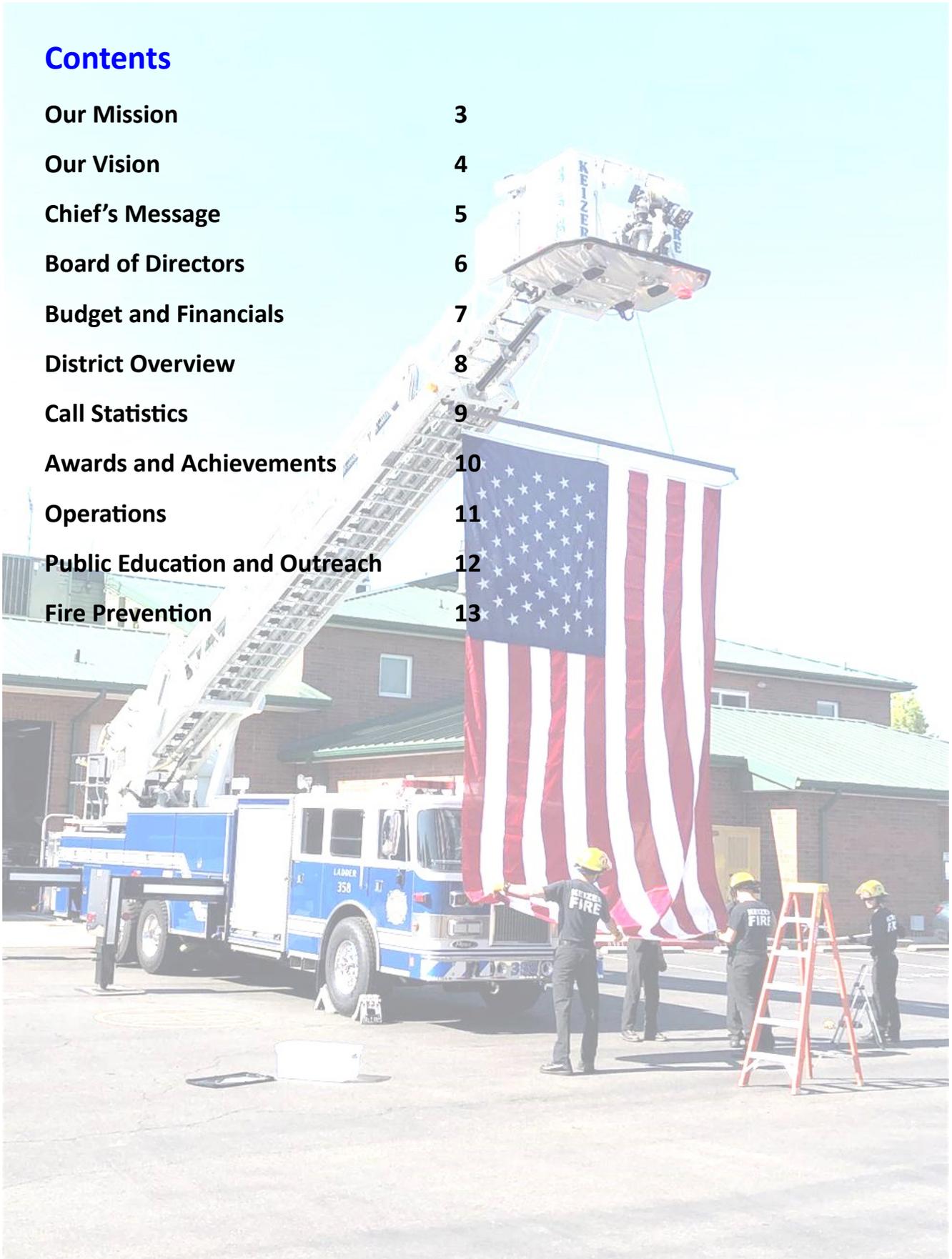
## 2019 Annual Report



**On average,  
Keizer Firefighters  
responded to a  
call for service  
every 1.5 hours in  
2019.**

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“Committed to Excellence -Dedicated to Service”



# OUR MISSION

**Protect lives, property, and the environment through quality emergency response and community involvement.**

This mission will be achieved by career and volunteer professionals committed to excellence and dedicated to service in fire prevention, emergency medical services, fire suppression, hazardous materials and natural disaster response.



## **OUR VISION:**

**We will continually plan for and responsibly manage District resources to effectively and efficiently meet both current and future community needs.**

**We will plan for and utilize cost effective, technological proven facilities, equipment, and apparatus consistent with community needs and District abilities.**

**We will plan for and maintain efficient and effective career and volunteer staffing levels and encourage programs that foster staff retention.**

**We will continue to deliver a quality of service that builds on the positive reputation we currently receive.**

**We will promote active, visible, and meaningful communication with our community and within our organization.**

**We will anticipate the community’s changing demographics and growth and provide services that stay ahead of those changes.**

**We will encourage and support personal and professional training opportunities that increase proficiency and foster career growth.**

**We will create ongoing trust and mutual respect at all levels of the organization and throughout the community by performing reliably, professionally, honorably, and with integrity.**

**We will honor, respect and encourage diversity within the organization and throughout the community. We are accountable for every action and act with compassion and empathy toward those in need.**

**We will actively explore and pursue funding options that support our mission, vision, and organizing principles and ensure that expenditures achieve expected results.**

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Hello Keizer Fire District,

Welcome to our 2019 Annual Report. We had another busy year in historic and record-breaking ways. “Busiest month ever” and record-breaking numbers of responses, have become more common in our news messages to you about our Fire District. We want to assure you that we are hard at work here planning, training, preparing, providing, and ready to respond to provide fire and emergency services to people in our city and community of Keizer Fire District.



The year from January to December 2019 ended with 5678 emergency responses. This is an increase of 3.1% over 2018. While we are titled as a Fire District, less than 1% of our responses are to fires. 80% of our responses are for Emergency Medical Services. 31% of our responses are to senior assisted living facilities and medical care clinics. Many of our responses occur simultaneously with three and four emergency responses occurring at the same time. We respond to an average of 15.6 calls per day.

In 2019, to allow us to provide for more emergency responses, as planned, we added staffing to respond with a third ambulance (M37). We added volunteer fire student programs that allow us to staff a squad (S359), which decreased the response demands of our first out fire engine (E355) by 17%. We are able to arrive at your emergency in less than 6 minutes, 93.6% of the time. This is a very admirable level of service comparable in our emergency services industry.

As you can see, we are very dedicated to serving your emergency needs with the support that you provide us. Your funding for our emergency personnel and equipment are vital to allow us to continue to meet the increasing demand for our services. It is also our duty to report back to you how we are doing. This annual report is a short summary that highlights the services you expect. Our community deserves the very best we can provide to our family, friends, and neighbors.

We are sincerely grateful to you for another successful year.

Jeff Cowan  
Keizer Fire Chief

## Board of Directors

Keizer Fire District is a non-partisan form of government. Five board members are each elected directly by the people for staggered four-year terms. All represent the community at large. The Board of Directors establishes Fire District policy by passing ordinances and resolutions. The Board also adopts the district budget, approves appropriations, contracts in the District's name, and levies taxes.

All regular meetings of the Keizer Fire District Board of Directors are held on the third Tuesday of each month at 7:00 pm in the community room of the Keizer Fire District building.

Meetings are open to the public and offer residents an opportunity for citizen input. Visit our website at [www.keizerfire.com](http://www.keizerfire.com) for meeting minutes and agendas.

Ron Christopher	Term Expires 6/30/2021	Greg Ego	Term Expires 6/30/2023
Betty Hart	Term Expires 6/30/2023	Joe Van Meter	Term Expires 6/30/2021
Chet Patterson	Term Expires 6/30/2023		

### 2020 Keizer Fire District Board of Directors Meeting Schedule

January 21	April 21	July 21	September 15	November 17
February 18	May 19	August 18	October 20	December 15
March 17	June 16			

#### Civil Service Commission

Kelly Bach	Term Expires 12/19/2020
Darrell Fuller	Term Expires 03/20/2020
Candis Mediger	Term Expires 07/20/2020
Donna Bradley	Term Expires 02/09/2020
Marvin Nisley	Term Expires 05/16/2022

#### Budget Committee

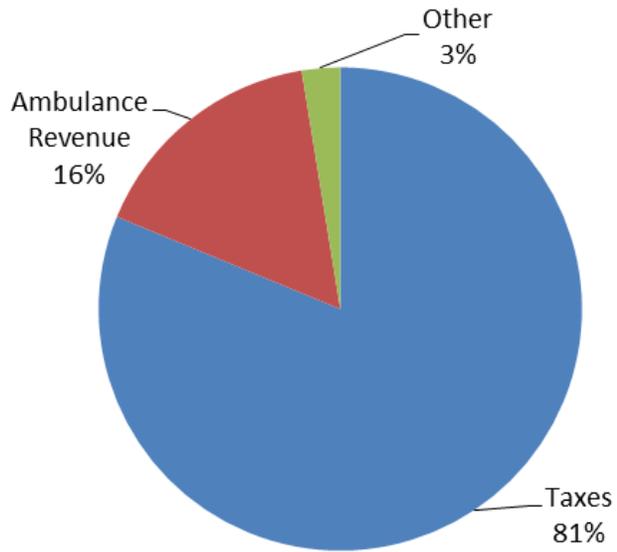
Colleen Busch	Term Expires 12/31/2022
Elliott Groeneveld	Term Expires 12/31/2022
Bill Quinn	Term Expires 02/28/2022
Kelly Walther	Term Expires 12/31/2022
Patti Tischer	Term Expires 12/31/2021

# Budget and Financials:

## Funding (2018-19 estimated)

The Keizer Fire District receives it’s funding from two major sources; taxes and ambulance revenue.

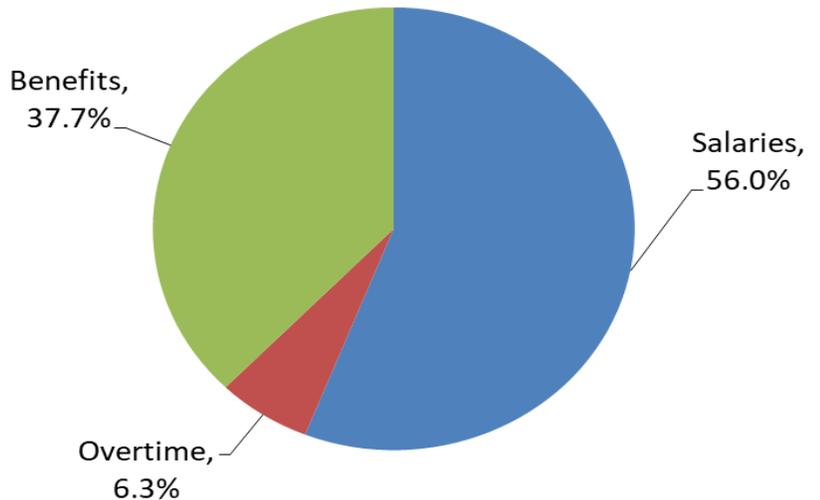
Taxes	\$8,518,975
Ambulance Revenue	\$1,700,000
Other	\$268,603
<b>Total</b>	<b>\$10,487,578</b>



## Personnel Expenses (2018-19 estimated)

Personnel makes up 57% of the District’s total expenses and is comprised of three major categories: salaries, overtime, and benefits.

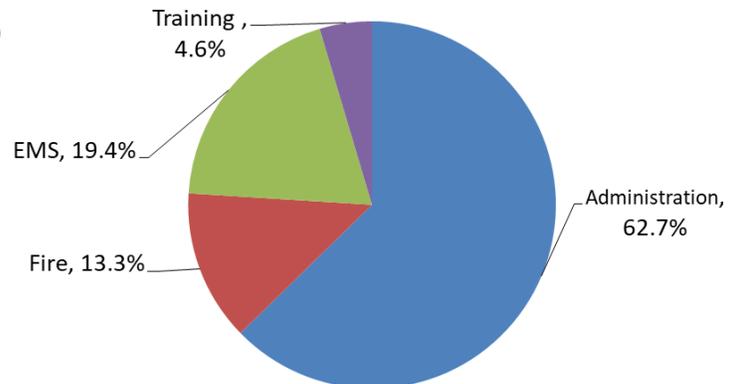
Salaries and wages	\$2,874,158
Overtime	\$317,253
Benefits	\$1,938,122
<b>Total</b>	<b>\$5,129,533</b>



## Maintenance and operations expenses (2018-19)

Keizer Fire allocates its maintenance and operations budget to four general categories:

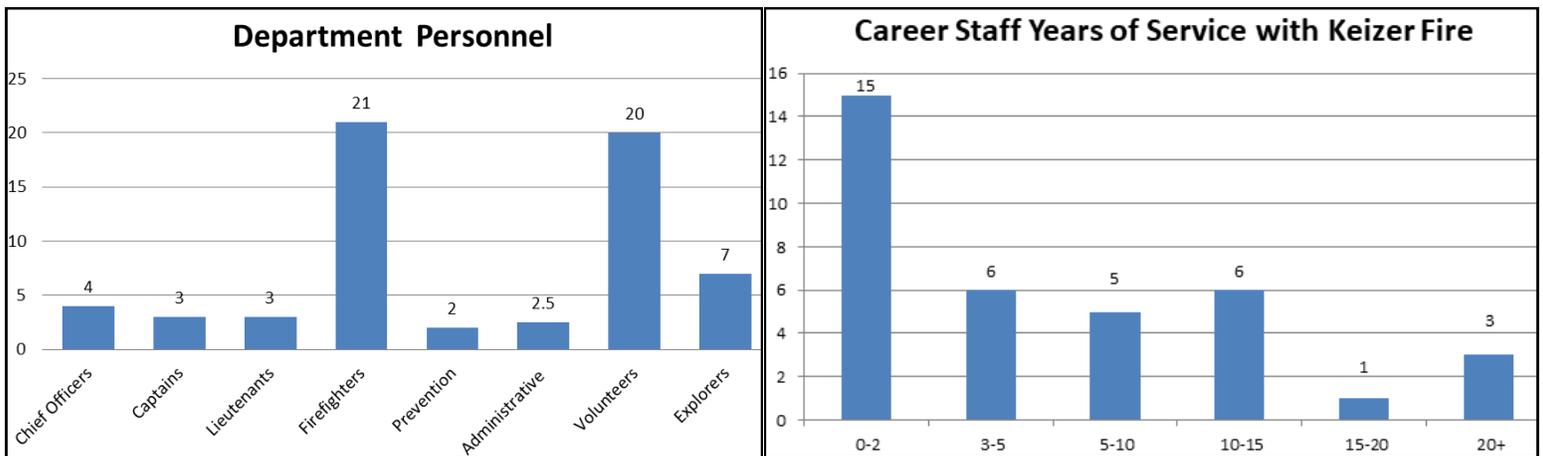
- Administration, which includes dispatch cost and building maintenance.
- Fire, which includes personnel protective equipment, apparatus and equipment maintenance, and fire prevention.
- EMS, which includes medical supplies and ambulance maintenance.
- Training, for both career and volunteers.



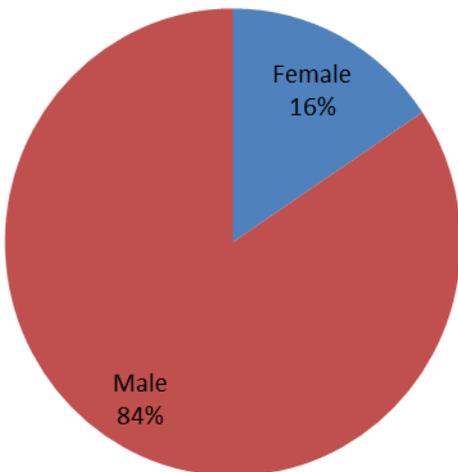
<b>Administration</b>	<b>\$681,479</b>
<b>Fire</b>	<b>\$143,632</b>
<b>EMS</b>	<b>\$210,920</b>
<b>Training</b>	<b>\$50,009</b>
<b>Total</b>	<b>\$1,086,040</b>

## District Overview:

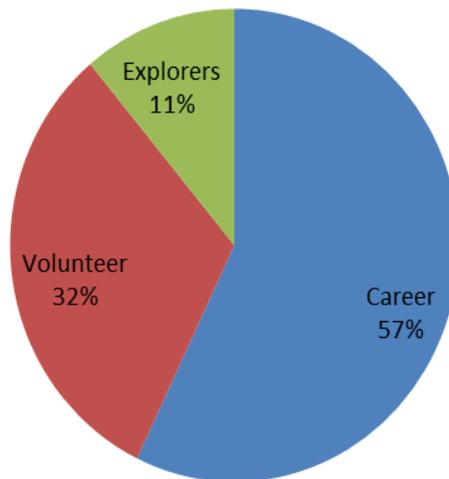
The Keizer Fire District serves its 10.5 square miles of Keizer through fire suppression, emergency medical services, fire investigations, code enforcement, and community risk reduction. At the end of 2019, the District employed 36 career personnel, 20 volunteers, and seven explorers.



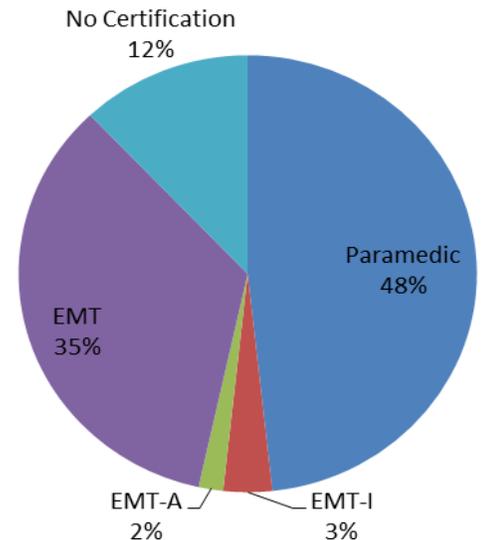
### Staff by Gender



### 2019 KFD Makeup



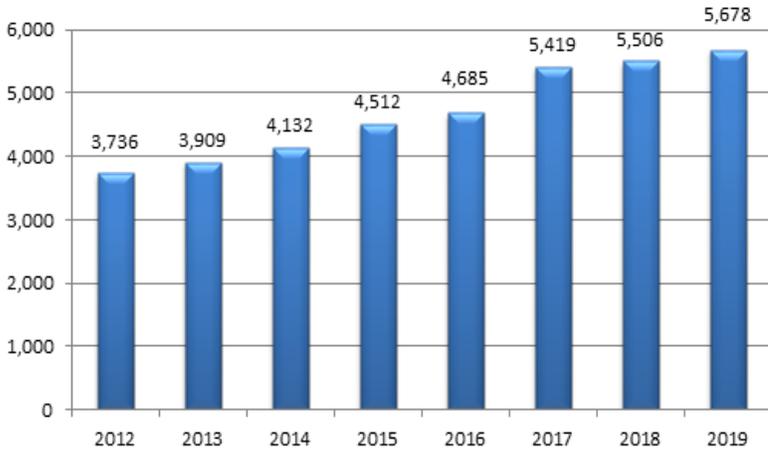
### EMS Certification



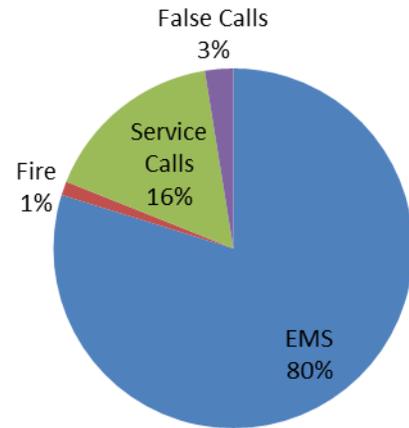
\*Does not include Explorers

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### Call Volume History



### Calls for Service



	Year Built	Minimum Staffing	Calls for 2019
<b>Battalion Chief 35</b>	2016	1 Battalion Chief	311
<b>Engine 355</b>	2017	3 FF/Medics	3,349
<b>Engine 365</b>	2017	Swing	75
<b>Medic 35</b>	2015	2 FF/Medics	3,204
<b>Medic 36</b>	2016	2 FF/Medics*	1,346
<b>Medic 37</b>	2003	2 FF/Medics*	178
<b>Squad 359</b>	2017	Swing	576
<b>Ladder 358</b>	1992	Swing	6
<b>Brush 368</b>	2017	Swing	10

\* Crews will swing to a different apparatus as needed



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## Awards and Achievements:

The Keizer Fire District honored the recipients of the annual Recognition awards held January 13. At the ceremony, Keizer Fire Chief Jeff Cowan congratulated this year’s recipients noting that their peers vote to select those honored. Those honored include:



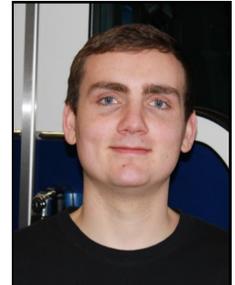
**Brian Butler**  
Employee of the Year



**Rachel Brozovich**  
Employee of the Year



**Tyler Bullock**  
EMT of the Year



**Victor Hess**  
EMT of the Year



**CJ Thorne**  
Career Firefighter of the Year



**Amber Ashlock**  
Rookie of the Year



**Riley Holmes**  
EMS Excellence



**Amber Ashlock**  
EMS Excellence



**Cody Heidt**  
Fire Prevention Achievement Award



**Bill Herring**  
Safety Award



**Cameron Whitney**  
Volunteer Firefighter of the Year



**Amber Butler**  
Community Service

## Operations

Keizer Fire District utilizes a tiered response system to provide emergency medical care for its citizens. All first responders are certified as either firefighter/emergency medical technicians or firefighter/paramedics, and they respond on a range of vehicles to ensure the correct skills, abilities, and equipment are dispatched to meet your needs. This means that depending on the severity of the call, a fire engine or squad may be who arrives at your home. For more life threatening issues, medic units also respond, carrying additional equipment, medications and other life-saving treatments or devices.

### New technology:

In 2019, Keizer Fire District purchased three LUCAS devices, a mechanical system that maintains even, continuous chest compressions during CPR. This allows for compressions to continue through all stages of the call. It frees up first responders to focus on other critical life-saving tasks. It also reduces the amount of first responders that must be sent to the hospital, allowing them to return to service faster for the next call.



### Scheduling assistance:

In 2019, Keizer Fire District changed how we managed our crews schedule. We have implemented the new software program called CrewSense. This software allows our Battalion Chiefs and Captains to recall personnel for multi-alarm fires, conflagrations, or if a member calls in sick. It allows them to update personnel on shift assignment or schedule changes on a real time basis. It allows members to request vacation and training time, reducing our need for paper.



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## Public Education and Outreach

Keizer Fire District provides numerous public education programs designed to help keep children and adults safe from fire and other hazards.

### In the Community

- Blood Pressure Checks
- Breakfast with Santa
- Candy Cane Day
- Car Seat Checks
- Career Days at Local Schools
- Fire Prevention Open House
- Fire Safety Education
- Fire Station Tours
- Firework Permits
- Hands only CPR & AED training
- Iris Festival
- KPD BLAST Camp
- Mother’s Day Breakfast
- National Night Out
- New Construction Plan Review
- Oktoberfest Corn Booth
- Fire Inspections
- Read Across America
- Smoke Alarm Installations



### Upcoming Dates

- March 2 — Read Across America
- March 8 — Seattle Firefighter Stair Climb
- May 10 — Mother’s Day Breakfast
- May 16— Iris Festival Parade
- August 4 — National Night Out
- September 11— 9/11 Remembrance
- September 17 – 20 — Oktoberfest
- September 25— Portland Firefighter Stair Climb
- October 4— 10— Fire Prevention Week
- October 5— Fire Prevention Open House
- December 1 — Christmas Tree Lighting
- December 6 – Santa Breakfast
- December 12 — Light Parade
- December 19 — Candy Cane Day

**4,397**

People reached in public education events

**1,058**

People trained in “Hands-Only” CPR

**138**

Car Seat install/inspected in 2019

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## Fire Prevention

The Prevention Division provides plan review, code enforcement, juvenile fire-setter intervention, and fire investigation within the boundaries of the District.

### Inspections

We have a multi-level inspection program to inspect all commercial properties in the District. In 2019, the Prevention Division conducted 578 inspections. This includes initial inspections and reinspections to ensure identified issues are addressed.



### Development

Fire Prevention staff review all new construction plans for compliance with fire code requirements. Whether involved with the large developments or small tenant improvements projects, our job is to work with contractors to turn their vision into a reality.

Pre-Construction Meetings	23
New Construction/Plan reviews	37

### Investigations

As much as we attempt to prevent fires, they do occur. In 2019, the District investigated 11 fires, ranging from cooking accidents to arson. We work in partnership with the Office of the State Fire Marshal, Keizer Police Department, and other local, state, and federal agencies to determine the origin and cause of fires.



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