

## FIREFIGHTER / EMT

Supervisor: As Assigned  
Supervision Exercised: None  
Wage Scale: Firefighter/EMT (Represented Employee)

GENERAL STATEMENT OF DUTIES: Performs fire suppression and provides emergency medical services appropriate to certification level and position assignment; performs duties related to training, fire prevention, inspections, facilities/equipment/apparatus maintenance and/or public information as assigned; does related work as required.

DISTINGUISHING FEATURES OF THE CLASS: The primary purpose of this position is first response to emergencies for the Fire District. This classification is operational in nature and supervisory duties are not generally a responsibility. A Firefighter/EMT reports to a Company Officer or as assigned.

EXAMPLES OF ESSENTIAL FUNCTIONS: An employee in this classification shall perform the essential functions as outlined below. However, these essential functions do not include all of the specific essential functions that an employee may be required to perform.

1. Performs fire suppression activities including search and rescue, ventilation, forcible entry, salvage/overhaul, vehicle extrication and operating related tools/equipment in a safe and efficient manner. Must have a working knowledge of; fire service history, firefighter safety & health, fire ground communications, incident command system, building construction, structural search, victim removal, firefighter survival, scene lighting, rescue tools, vehicle/technical rescue, forcible entry techniques, ground ladders, ventilation principles, water supply, fire hose, fire streams, fire control, loss control, fire cause determination, fire protection principles, fire prevention, public education, emergency vehicle operation, mapping, responder communication systems, hazardous materials response and the delivery of emergency services.
2. Provides emergency and non-emergency medical services as appropriate to EMT certification level, including report writing and related activities. Has working knowledge of scope of practice for level certified and is able to acquire knowledge of District pre-hospital treatment protocols including safe patient handling and moving techniques.
3. Drives and operates Fire District apparatus to emergency and non-emergency incidents in a safe and effective manner.
4. Attends and participates in department sponsored training and required fire and EMS drills as directed. As assigned, develops and delivers on/off site fire, EMS, and rescue drills such as firefighting skills, structure practice burns, and vehicle extrication.
5. Restores fire and EMS apparatus/equipment to an "in service" condition upon returning from an emergency incident or training exercise.

6. Performs general maintenance work in the upkeep of facilities and equipment; housekeeping duties such as vacuuming, mopping, and dusting, cleans and washes walls and floors; cares for grounds around station; makes minor repairs; washes, and dries hoses; washes, cleans, polishes, maintains and tests apparatus and equipment.
7. Performs work assignments in a courteous, efficient and helpful manner. Promotes a positive attitude, proper courtesy and conduct both on and off the job.
8. Performs fire and life safety evaluations (fire inspections) as assigned.
9. Promotes and teaches fire and life safety activities in schools and other places of public assembly, as assigned.
10. Prepares reports and maintains records of activities as directed.
11. Performs other related duties as assigned.

**MINIMUM POSITION REQUIREMENTS:**

- Licensed State of Oregon Emergency Medical Technician (EMT) or Paramedic (Paramedic licensure may be a requirement of some positions to ensure an adequate number of appropriately designated EMS personnel). ALS level providers may have additional requirements as determined by the District and/or Supervising Physician.
- Valid Oregon Driver's License
- Valid Candidate Physical Abilities Test (CPAT) Card
- NFPA Firefighter I
- NFPA Haz-Mat Operations within one (1) year of appointment
- NFPA Driver, or equivalent
- NFPA Instructor I within one (1) year of appointment
- Minimum of one (1) year firefighter and providing pre-hospital patient care experience.

This classification requires competency and expertise in the following areas: fire suppression and EMS operations, record keeping and report writing. An employee must be able to communicate effectively both orally and in writing and be able to work closely and effectively with the general public, business community, other paid employees and volunteer members of the District.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; use hands and fingers to handle or operate objects, tools or controls; and reach

with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch or crawl; talk or hear; and smell.

The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals requiring the employee to work while wearing self-contained breathing apparatus (SCBA), risk of electrical shock and vibration.

The noise level in the work environment is usually moderate, except during certain firefighting or EMT activities when noise levels may be loud.

OTHER:

As a pre-requisite for consideration for employment, each candidate must successfully complete job-related tests as prescribed by Keizer Fire District Civil Service Commission.

Following a job offer, the candidate must satisfactorily pass examinations to ensure that no physical, emotional, sensory or psychological conditions exist which would render the candidate unable to adequately perform the essential functions of the position.

The employee must be able to maintain a physical and mental condition appropriate to the performance of assigned duties and responsibilities.