



Keizer Fire District

Protecting Lives, Property, and the Environment

2022 Annual Report



**Keizer Fire has
seen a 73%
increase in calls
for service over
the last 10
years.**

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www.keizerfire.com

Facebook.com/KeizerFireDistrict

Instagram.com/keizerfiredistrict



OUR MISSION

Protect lives, property, and the environment through quality emergency response and community involvement.

This mission will be achieved by career and volunteer professionals committed to excellence and dedicated to service in fire prevention, emergency medical services, fire suppression, hazardous materials and natural disaster response.



Keizer Fire District,

I am honored to be writing to you for the first time as your Fire Chief. I am excited about my new role, the future of Keizer Fire District, and the opportunities to come.

I began with three basic principles that I believe are the keys to our success.

- 1) Be Mission Ready - Be prepared at all times, mentally and physically to respond to the needs of the community, no matter what the need may be.
- 2) Take Care of Each Other - The career of service to the public can take a toll. Firefighters are called when an individual is having what could quite possibly be the worst day of their life and has run out of options. Being there for each other and taking care of each other is critical in assuring we are all resilient, prepared for a long career, and always prepared to respond to the needs of the community.
- 3) Be Nice - This one is simple and is also the most important! Be nice in your interactions with co-workers and above all else, be nice to the citizens we serve.

I have had the privilege to work with some of the finest public safety personnel in my career here at Keizer Fire. It is my honor and a privilege to be given the opportunity to support the success of our personnel and our organization as we work on the challenges of the future. Growth is happening and we are working to ensure we are prepared to grow with our community. We have seen a 73% increase in call volume over the last 10 years. It is essential that we work to continue to provide the quick and efficient response with the kind and professional service you have come to expect from your Keizer firefighters.

Keizer Fire is committed to retaining high-quality long-term employees who understand and add value to the community and the Keizer Fire culture. Keizer Fire strives to continue to respond to your emergency with preparation and skills that are second to none.

Our three guiding principles are and will continue to be what you should expect in all of your interactions with your Keizer firefighters. They will be mission ready, they will take care of each other, and above all else, they will be nice.

Thank you for your continued support of your Fire District. If there is ever anything you need, we are always here for you.

Respectfully,

Ryan Russell

Keizer Fire Chief

Board of Directors

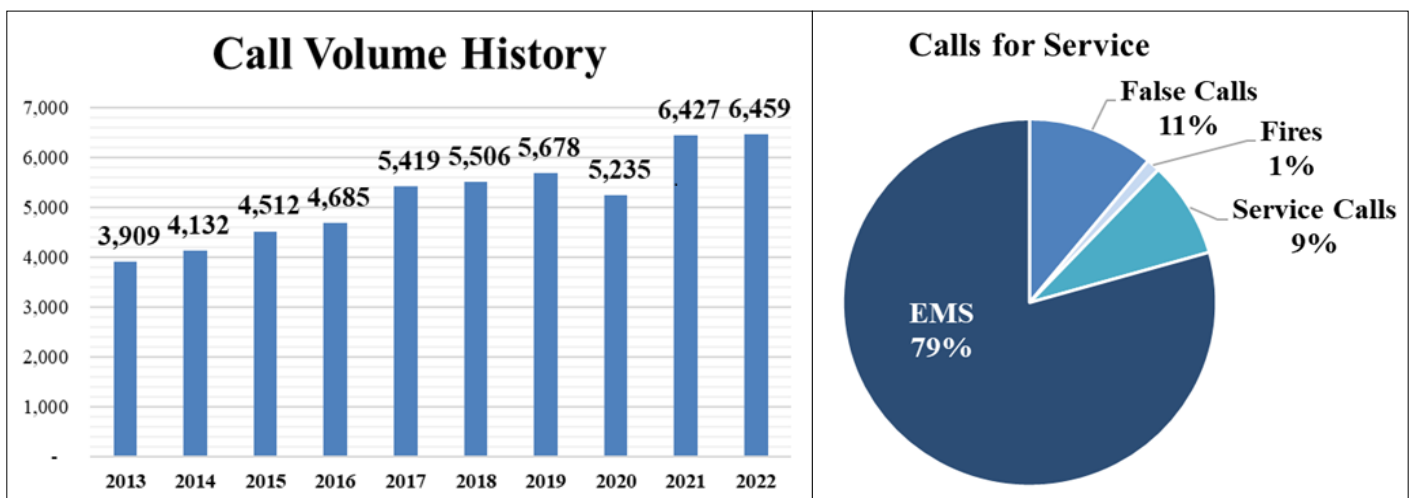
Keizer Fire District is a non-partisan form of government. Five board members are each elected directly by the people for staggered four-year terms. All represent the community at large. The Board of Directors establishes Fire District policy by passing ordinances and resolutions. The Board also adopts the district budget, approves appropriations, contracts in the District’s name, and levies taxes. All regular meetings of the Keizer Fire District Board of Directors are held on the third Tuesday of each month at 5:30 pm. Visit our website at www.keizerfire.com for meeting minutes, agendas, and scheduled meetings.



Pictured L to R: Joe Van Meter, Betty Hart, Chet Patterson, Colleen Busch, Greg Ego

Busiest Year

2022 marked the busiest year for Keizer Fire District with more than 6,400 calls, a 73% increase in 10 years. Keizer Fire District, like many others, responds to more medical calls than any other type. In 2022, Keizer Fire District responded to 5,138 medical calls and only 75 fire calls. We expect to continue seeing an increase in medical calls and emergency calls in general for 2023.

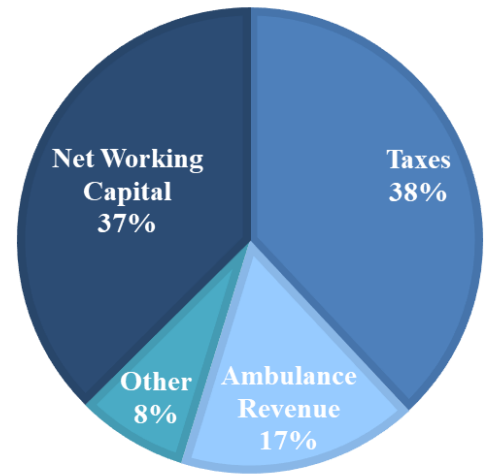


Budget and Financials

Funding (2021-2022 actual)

The Keizer Fire District receives its funding from two major sources; taxes and ambulance revenue.

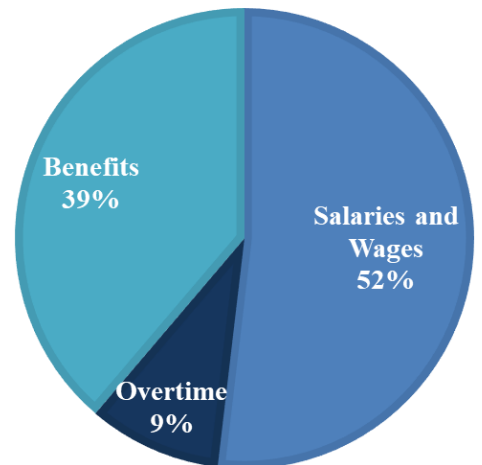
Taxes	\$4,998,595
Ambulance Revenue	\$2,673,540
Other	\$691,179
Net Working Capital	\$4,637,333
Total	\$13,000,647



Personnel Expenses (2021-22 actual)

Personnel makes up 51% of the District's total expenses and is comprised of three major categories: salaries, overtime, and benefits.

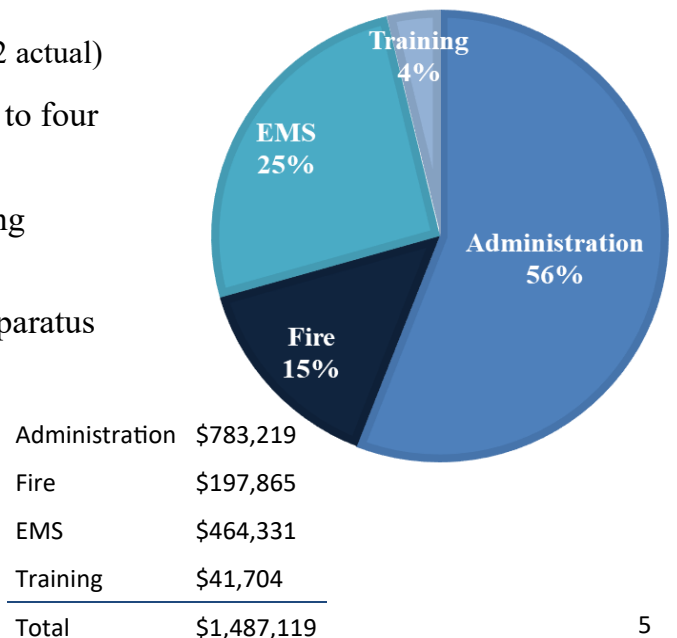
Salaries and wages	\$3,506,725
Overtime	\$708,266
Benefits	\$2,937,637
Total	\$7,152,628



Maintenance and Operations Expenses (2021-22 actual)

Keizer Fire allocates its maintenance and operations budget to four general categories:

- Administration, which includes dispatch cost and building maintenance.
- Fire, which includes personnel protective equipment, apparatus and equipment maintenance, and fire prevention.
- EMS, which includes medical supplies and ambulance maintenance.
- Training, for both career and volunteers.

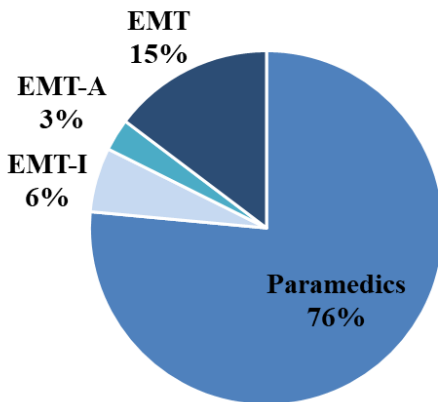


Administration	\$783,219
Fire	\$197,865
EMS	\$464,331
Training	\$41,704
Total	\$1,487,119

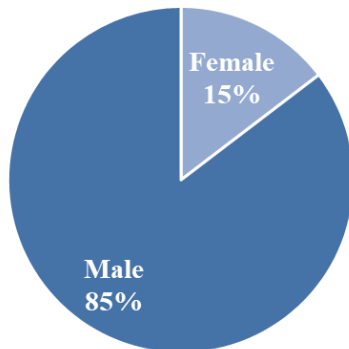
District Overview

The Keizer Fire District serves its 10.5 square miles of Keizer providing fire suppression, emergency medical services, fire investigations, fire inspections, and community risk reduction. At the end of 2022, the District employed 39 career personnel, four volunteers, and three students. Everyday, Keizer Fire staffs one chief vehicle, two engines, and three ambulances for emergency response with a total of ten personnel. During the week additional admin personnel are at the station, which includes the Fire Chief, Finance Officer, EMS Billing Manager, IT Specialist, and a Deputy Fire Marshal.

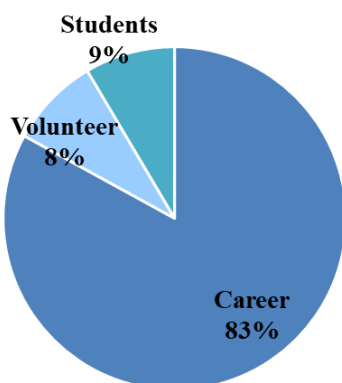
Career EMS Certifications



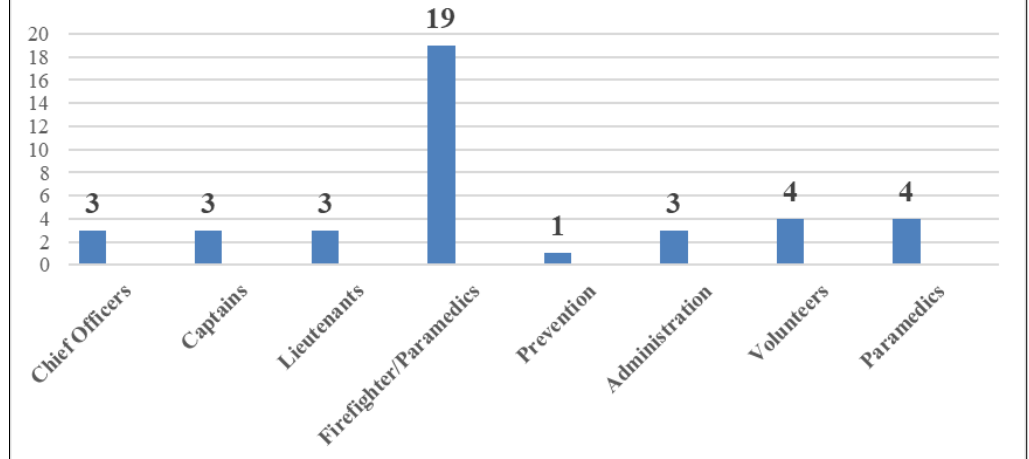
Staff by Gender



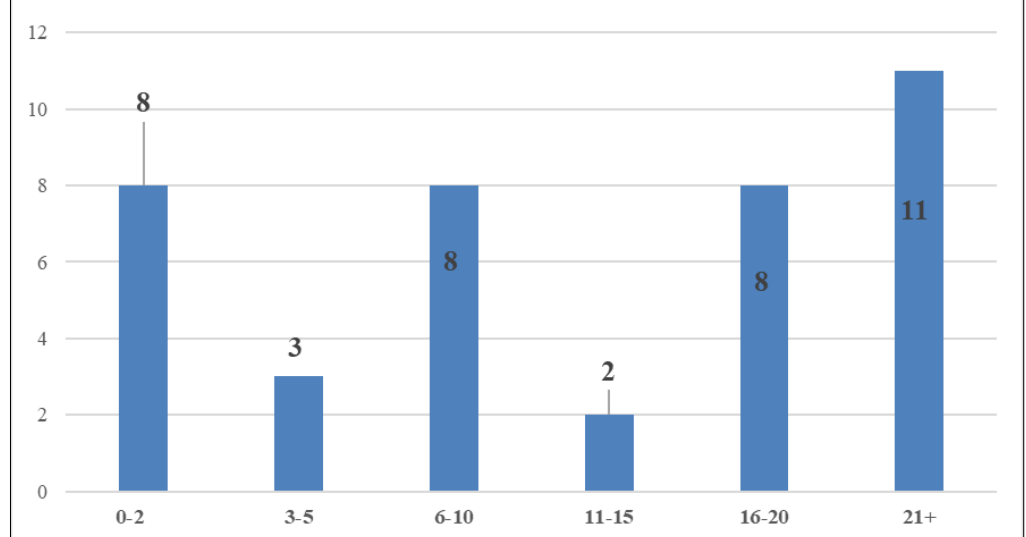
2022 KFD Makeup



District Personnel



Keizer Fire Career Staff Years of Service



“Committed to Excellence -Dedicated to Service”

Promotions and Awards



Aaron Kennen & Andrew Snodgrass

In July of 2022 Firefighter/Paramedics Aaron Kennen (left) and Andrew Snodgrass (right) were promoted to Engineer/Paramedic. This means that they will now be taking on the immense responsibility of driving the fire engines safely around town to and from emergency calls.

Tenure Awards

The Keizer Fire District is honored to recognize the following individuals for their dedication and longevity to the Keizer Fire District and it's citizens.



Josh Rutter

5 Years of Service



Andrew Alderson

10 Years of Service



Christina Wilson

15 Years of Service



Ryan Russell

20 Years of Service



Tim Coburn

35 Years of Service

Achievements

The Keizer Fire District is honored to announce the recipients of the annual recognition awards. The recipients were chosen by our Chief Officers for their dedication and commitment to the fire district. Congratulations to all of our award recipients!



Lyn Komp

**Employee of the
Year**



Eric Olheiser

**Rookie of the
Year**



CJ Thorne

**Firefighter of the
Year**



Miguel Juarez

**EMT of the
Year**



Brian Loan

Volunteer of the Year



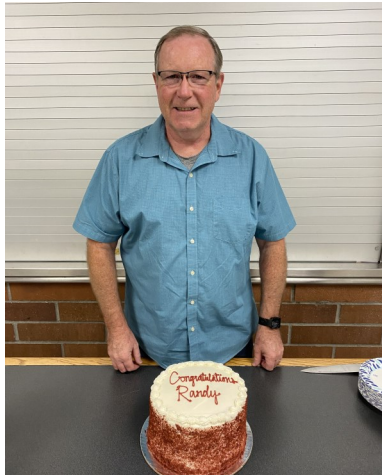
Jason Perkins

**Tim Coburn Life
Saving Award**

Retirements

The Keizer Fire District is honored to recognize the following individuals for their dedication and longevity to the Keizer Fire District and it's citizens.

**Deputy Chief/
EMS Billing Supervisor
Randy Jackson**



In 1984, Randy Jackson started with Keizer Fire District as a volunteer firefighter. He was hired as a fulltime firefighter/EMT in 1989 and promoted up through the ranks during his career to Deputy Chief.

Chief Jackson retired from Keizer Fire in 2017, but contracted back as the EMS Billing Supervisor until September 2022 when he decided farming and fishing was more fun.

**Engineer/EMT Tim
Coburn**



Tim Coburn started at Keizer Fire as a volunteer in August 1987. He quickly fell in love with the fire service, and in 1999 Tim was hired as a career firefighter. Through the years, he was involved with many projects including apparatus replacement, facilities maintenance, SCBA Technician, Water Rescue, and became a mentor for new firefighters. In April 2022, Tim retired but due to staffing, offered to work back for a limited duration.

**Volunteer Firefighter
Jared Caruth**



Jared Caruth began as an Explorer in 2003 learning about the fire service as a high school student. In 2007, Caruth completed his fire skills and became a Volunteer firefighter. During his time here, he trained as an Engineer and a Volunteer Lieutenant. Caruth assisted with coordinating Candy Cane Day, Oktoberfest, Parades, Breakfasts and was often found assisting with teaching Explorers or helping with Community Education Events.

Operations

Day to Day Operations:

In 2022, Keizer Fire District responded to just under 18 calls a day. This is a lot of calls to be handling out of one fire station, but fortunately we share that work load between several staffed units. Keizer Fire has a minimum of 10 personnel on-duty per day. During the day, the Fire District staffs two engine companies, three medic units (ambulances) and one battalion chief. The National Fire Protection Association (NFPA) requires fire districts to respond to structure fires with 17 personnel within 9 minutes, 90% of the time. How can we meet the standard with a minimum staffing of 10 personnel per day? Keizer augments its daily staffing by having one to three Volunteer and/or Student Firefighters on duty. These firefighters are essential to turning out 17 firefighters for a structure fire. The last piece of the puzzle is that Keizer gets a mutual aid engine company on all of our structure fires. Assistance from Salem Fire Department and Marion County Fire District #1 is crucial in getting enough personnel to a fire in under the required amount of time.

Single Role Paramedic Day Ambulance:

In 2022, Keizer Fire District responded to 6,469 calls for service. Of those, only 75 were fire related while over 5,100 were related to EMS. Over the years, fire districts have seen a decrease in structure fires, while seeing an explosion of calls related to emergency medical services. Due to limited funds and a marked increase in EMS calls, Keizer Fire District started its first Single Role Paramedic ambulance in 2022. Since 1990, ambulances in Keizer have been staffed by two personnel that were cross trained as paramedics and firefighters. Keizer Fire District is now staffing an ambulance that is in-service daily from 7am to 7pm, staffed by personnel that are not firefighters, but solely paramedics. This has resulted in a lower cost to operate the ambulance while still providing a high level of care. Other benefits of this day ambulance include a decrease of the work load for personnel who work 24 hours, it focuses a unit on medical emergencies and it frees up firefighters to respond to fires when they occur.

Water Rescue Team:

Since the establishment of Keizer Rapids Park, Keizer Fire District has operated a Surface Water Rescue team. In 2022, the Surface Water Rescue team was reinvigorated with updated training and new specialized equipment, like the Rapid Deployment Craft (RDC). The team was expanded to have nine members, three per shift, and all members were trained in Swift Water Rescue. When the team is dispatched to a water rescue call at Keizer Rapids Park the team can be suited up and ready to enter the water by the time they arrive. The team focuses on good history from bystanders, like where did you last see the victim, did they have a life preserver on, and how long ago did you see them? With this information they will decide if they should enter the water to affect a rescue or work on the shore with Salem Fire Department's Fire/Rescue Boat.



Facilities and Apparatus

Keizer Fire District takes great pride in its facilities and apparatus. Our current fire station was completed in 1997. Like all buildings, the fire station requires general upkeep and maintenance. 2022 brought several upgrades to our facilities including removing the carpet from the first floor of the station and polishing the concrete, upgrading the door security with modern door locks, and upgrading the heating/cooling system in the fire station dorm rooms.

Maintenance Team:

Keizer Fire District utilizes talents of our line staff to keep our apparatus and station running. All of our shifts have at least one person assigned to our maintenance team, which is led by Lt. Matt Dryden. They work tirelessly to maintain our apparatus and facilities from routine oil changes and testing to major repairs. These individuals do all this while responding to emergency calls.

What we do in the community

- Blood Pressure Checks
- Car Seat Checks
- Career Days at Local Schools
- Fire Prevention Open House
- Pre-K Traveling Trunk
- Age Appropriate Fire Education
- Fire Station Tours
- Hands-Only CPR & AED training
- AED Loaner Program
- KeizerFest
- National Night Out
- Santa Breakfast
- Read Across America
- Smoke Alarm Installations
- Fire Inspections
- Firework Permits
- Mother’s Day Breakfast
- Candy Cane Day Drive-thru
- Breakfast with Santa



Training

Whether preparing for different parts of the job or training on new equipment, when not on calls, line crews spend a good part of their day training. All Keizer Fire District training is verified through the Oregon Department of Public Safety Standards and Training (DPSST). The district recertifies every two years with DPSST and the Oregon Health Authority to ensure that our personnel have conducted/received the necessary training to maintain their fire and EMS qualifications. Keizer Fire District also conducts an academy once a year for new recruit volunteers. These recruits are trained to the Firefighter I level and at the end of the academy are capable of responding to structure fire calls.



Fire Prevention Division

The Prevention Division provides plan review, code enforcement, juvenile fire-setter intervention, community education, outreach events and fire investigation within the boundaries of the District.

Public Education Events

Keizer Fire District offers a variety of educational programs for the public.

Keizer Fire District trained over 900 people in Hands-Only CPR and AED use in 2022. Thanks to funds from the Keizer Fire Foundation ten AEDs have been placed throughout the community.

If you are interested in learning what programs we offer or to schedule please email prevention@keizerfire.com

Development

Fire Prevention staff review all new construction plans for compliance with fire code requirements. Whether involved with the large developments or small tenant improvements projects, our job is to work with contractors to turn their vision into a reality.

Pre-Construction Meetings	15
New Construction/Plan reviews	29

Inspections and Investigations

A critical part of the Fire Prevention Division is the inspection program. Deputy Fire Marshal Anne-Marie Storms performed over 200 fire safety inspections in 2022, advising schools, business owners, and other agencies on how to keep their properties safe and up to code.

When a fire cause cannot be determined by the firefighters suppressing the fire, the Deputy Fire Marshal is called to in to conduct a fire cause and origin investigation. Depending on the nature of the investigation, additional resources may be employed to assist with the investigation, such as Oregon State Police, Office of State Fire Marshal, Marion-Polk Fire Investigation Team (MPFIT) and Keizer Police Department. In 2022, the Deputy Fire Marshal investigated five fires within the Keizer Fire District. The Prevention Division also assists other fire agencies with fire investigations through MPFIT.



Bernie the Fire Safety Elf

Each December, Bernie the Fire Safety Elf makes the trip from the North Pole to learn about Fire Safety at Keizer Fire. Bernie also helps to keep Keizer Firefighters and staff off Santa's naughty list. Bernie often makes appearances at Keizer events including the Light Parade, the Candy Cande Drive-thru and even took time to help firefighters drop off food donations to the Keizer Community Food Bank.



Upcoming Events

- 10/9—Fire Prevention Open House
- 10/31—Trick-or-Treat at the Station
- 11/10—Business Office Closed
- 11/17—Car Seat Clinic
- 11/23-24—Business Office Closed
- 12/1—Bernie arrives at the Fire Station
- 12/5—Holiday Tree Lighting
- 12/9—Keizer Holiday Lights Parade
- 12/10—Santa Breakfast
- 12/16—Candy Cane Drive-thru
- 12/25-26—Business Office Closed

