# Step By Step Membership Procedure

# Complete the Keizer Fire District Volunteer Membership Application.

Complete the Application, sign, date and include copies of certification if applicable.

### **Volunteer Firefighter Interview**

An evening will be scheduled for you to be interviewed at the Fire Station by the Interview Committee. This will consist of several questions that will allow us to get to know you a little better and also allow you to ask questions of us. This interview will last 15 to 20 minutes and will be scheduled after the Applications have been completed and the Background Investigations are received and are acceptable.

### Back ground Investigation

The District will obtain background information on each applicant in four ways.

- 1. Driving history will be checked through the Oregon Department of Motor Vehicles.
- 2. Criminal history will be checked through the Oregon State Police.
- 3. References and past employers may be contacted.
- 4. Background requirement as referenced in OAR 259-009-0015 for DPSST.

# Physical Exam

Each Firefighter candidate approved by the Interview Committee will receive a complete NFPA compliant medical and physical evaluation to determine if the candidate can perform the essential functions of the position. This evaluation will be conducted at the District's expense, and will be performed by a licensed physician who is by contract providing this service for the Fire District. Appointment as a Firefighter is contingent upon passing this physical.

# Acceptance as a Keizer Volunteer Firefighter

Upon successful completion of the above items, you will be given a schedule of training dates and welcomed as a member of our team.